# Seven Resources for Lifelong Wellbeing and Retirement Planning

# Seven Resources for Lifelong Wellbeing and Retirement Planning:

The Golden Age Playbook

Ву

Vivian Weiqun Lou and Clio Yuen Man Cheng

Cambridge Scholars Publishing



Seven Resources for Lifelong Wellbeing and Retirement Planning: The Golden Age Playbook

By Vivian Weigun Lou and Clio Yuen Man Cheng

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ISBN (10): 1-5275-5268-3 ISBN (13): 978-1-5275-5268-5 To all the vibrant young-olds who have inspired us with their unwavering enthusiasm for life, and their dedication to embracing the golden years with purpose and joy. Your resilience and determination have illuminated our journey, and it is with deep admiration and gratitude that we dedicate this book to you.

To The Hong Kong Jockey Club Charities Trust, whose unwavering support and vision made the Jockey Club Golden Age Journey (JCGAJ) Project possible. Your commitment to empowering the young-old generation has laid the foundation for positive change and meaningful transformation.

To our esteemed community partners, Aberdeen Kaifong Welfare Association, Christian Family Service Centre, Happy-Retired Charity Action, HKYWCA Sai Wan Social Centre for the Elderly, The Hong Kong Society for the Aged, and Tung Wah Group of Hospitals. Your collaboration and dedication to serving the community have enriched our project and touched countless lives.

To the tireless efforts of the JCGAJ team members, whose passion and dedication have driven this project forward. Your collective expertise and unwavering commitment to promoting lifelong wellbeing and retirement planning have been the guiding force behind our work.

And finally, to all the participants of the JCGAJ Project, whose openness, honesty, and willingness to share your experiences have enriched our understanding and shaped the insights in this book. Your contributions have been the heart and soul of this endeavor.

This book is dedicated to each and every one of you, as you continue to inspire us to redefine aging and embrace the golden years with wisdom, vitality, and purpose.

With heartfelt appreciation, Professor Vivian W. Q. LOU and Miss Clio Y. M. CHENG

## "The afternoon knows what the morning never suspected." —Robert Frost

In the journey of life, the afternoon of our existence holds secrets and revelations that may remain unknown during the morning of our youth. As we embark on the golden age, we come to discover the richness of experience, the depth of relationships, and the significance of purpose that may have eluded us in our earlier years. This epigraph serves as a poignant reminder that the second half of life brings with it new perspectives and opportunities for growth, making it a time of profound discovery and transformation. Just as the afternoon sun illuminates the world in a different light, the golden age presents a unique canvas to paint a life of meaning, purpose, and fulfilment.

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### **FOREWORD**

#### Dear readers.

I am delighted to present the "Seven Resources for Lifelong Wellbeing and Retirement Planning: The Golden Age Playbook". As the Principal Investigator of the Jockey Club Golden Age Journey (JCGAJ) Project, I am thrilled to share the transformative insights that have shaped this remarkable book.

The JCGAJ Project's vision was to empower individuals aged 50 to 74, affectionately known as the "young-old", to embrace aging with wisdom, vitality, and enthusiasm. Throughout this ambitious endeavor, we embarked on extensive research, engaging community partners and stakeholders to uncover the key determinants of wellbeing and retirement planning.

At the core of our research lies the Second Half Wellbeing (SHW) Framework, seamlessly integrating seven essential resources: social, emotional and spiritual, physical, cognitive, motivational, talent, and financial resources. The SHW Framework provides a comprehensive framework that illuminates the path to lifelong wellbeing and effective retirement planning, guiding individuals with confidence and grace. In the subsequent chapters, we delve deeper into each resource, offering actionable strategies for a fulfilling and purposeful life during the golden years. Through the SHW Framework, we illuminate the path to a golden age filled with endless possibilities and emotional fulfillment.

I would like to express my heartfelt appreciation to The Hong Kong Jockey Club Charities Trust, whose generous support made the JCGAJ Project possible. Their unwavering commitment to promoting the wellbeing of our community has been instrumental in shaping this book and its mission.

My profound gratitude also extends to our esteemed community partners: Aberdeen Kaifong Welfare Association, Christian Family Service Centre, Happy-Retired Charity Action, HKYWCA Sai Wan Social Centre for the Elderly, The Hong Kong Society for the Aged, and Tung Wah Group of Hospitals. Their collaboration, dedication, and invaluable insights have enriched the research and the lives of the young-old participants.

Furthermore, I extend my sincere thanks to the JCGAJ team members, whose passion and commitment have been instrumental in bringing this

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project to fruition. Their tireless efforts and expertise have contributed to the depth and impact of this book.

May this book inspire you to embrace aging with grace, wisdom, and purpose, and experience the richness of the second half of life. Wishing you a golden age filled with boundless possibilities and joy!

Sincerely,
Vivian Weiqun LOU, Ph.D., RSW, SFHEA
Principal Investigator, Jockey Club Golden Age Journey Project
Director, Sau Po Centre on Ageing
Professor, Department of Social Work and Social Administration
The University of Hong Kong

August 2023 Sau Po Centre on Ageing, The University of Hong Kong Hong Kong, China xviii Foreword

Dear readers,

It is with great pleasure and excitement that I introduce the "Seven Resources for Lifelong Wellbeing and Retirement Planning: The Golden Age Playbook". As one of the authors of this book, I am honored to share the culmination of extensive research and the invaluable insights we have gained throughout this journey. The inspiration behind this book stems from our shared vision to redefine aging and retirement, particularly for the vibrant generation of individuals aged 50 to 74, the "young-old". As we set out on this endeavor, we sought to create a comprehensive guide that would empower individuals to embrace the second half of life with purpose, vitality, and joy.

Through diligent research and collaboration with the project team and community partners, we have crafted a powerful framework – the Second Half Wellbeing (SHW) Framework. This framework seamlessly integrates seven essential resources, each contributing to the fabric of lifelong wellbeing and effective retirement planning.

As an author of this book, I am deeply grateful to the dedicated team of researchers, community partners, and stakeholders who have contributed to the development of this book. Their expertise and unwavering commitment have been instrumental in shaping the SHW Framework and the actionable strategies we offer within these pages.

Our hope is that "The Golden Age Playbook" serves as a guiding light for individuals approaching the second half of life. As you delve into each chapter, we invite you to explore the profound insights, practical guidance, and transformative strategies that will empower you to lead a fulfilling and purposeful life during this golden phase.

May this book inspire you to embrace aging with grace, wisdom, and a renewed sense of purpose. Together, let us embark on a journey of self-discovery, personal growth, and lifelong wellbeing.

With gratitude, Clio Yuen Man CHENG, MSocSc Student Fellow, Sau Po Centre on Ageing Ph.D. Candidate, Department of Social Work and Social Administration The University of Hong Kong

> August 2023 Duke Humfrey's Library, Bodleian Old Library University of Oxford, Oxford, United Kingdom

#### **PREFACE**

Welcome to the "Seven Resources for Lifelong Wellbeing and Retirement Planning: The Golden Age Playbook". As the authors of this transformative project, we are delighted to present this book, which emerges as the culmination of the groundbreaking Jockey Club Golden Age Journey (JCGAJ) Project. Our mission with this book is to empower individuals aged 50 to 74 to embrace aging with wisdom, vitality, and enthusiasm, while providing valuable insights into fostering lifelong wellbeing and effective retirement planning.

Throughout the journey of creating this book, our team of dedicated researchers, scholars, and practitioners have been on a quest to develop a comprehensive framework that links seven essential resources to guide individuals through their second half of life. This innovative framework, known as the Second Half Wellbeing (SHW) Framework, seeks to integrate social, emotional and spiritual, physical, cognitive, motivational, talent, and financial resources. By exploring the intricate connections between these resources, we aim to offer actionable strategies for leading fulfilling and purposeful lives during the golden years.

The JCGAJ Project has been a collaborative effort, and we extend our deepest gratitude to The Hong Kong Jockey Club Charities Trust for their generous support in making this transformative endeavor possible. Additionally, we would like to express our sincere appreciation to our esteemed community partners—Aberdeen Kaifong Welfare Association, Christian Family Service Centre, Happy-Retired Charity Action, HKYWCA Sai Wan Social Centre for the Elderly, The Hong Kong Society for the Aged, and Tung Wah Group of Hospitals—for their invaluable contributions to the project's success. It is through their unwavering dedication and commitment to promoting active aging and enhancing the wellbeing of older adults that we have been able to accomplish our goals.

Furthermore, we extend our heartfelt thanks to the JCGAJ Project team members for their tireless efforts and dedication to conducting research, designing workshops, and facilitating various initiatives aimed at empowering the young-old generation. Their passion and expertise have been instrumental in shaping the content of this book.

Last but not least, we want to express our deepest gratitude to the thousands of participants who have been an integral part of this journey.

xx Preface

Your willingness to engage, share your experiences, and embrace the possibilities of the golden age has been truly inspiring. It is your stories, insights, and resilience that have fueled our commitment to creating this resourceful playbook for the betterment of your lives.

As you embark on this transformative journey through the pages of "The Golden Age Playbook", we hope that you find inspiration, guidance, and practical tools to enhance your wellbeing and retirement planning. Together, let us illuminate the path to a golden age filled with endless possibilities and emotional fulfillment.

# JCGAJ TEAM MEMBERS (RESEARCH)

Name	Post	Contribution to this
	(project period)	book
Dr. Frances	Post-doctoral Fellow	Original book
Lu YANG	(2019-11-01 to 2023-04-30)	proposal (discarded in April 2023)
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Yuk Ho LEE	(2019-11-01 to 2020-08-26)	
Ms Laurie	Research Assistant I	Initial graphic design
Man Ting	(2019-11-01 to 2021-11-27)	in Chapter 10
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ZHANG		
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Yolanda LI		in April 2023)

### **ACKNOWLEDGMENTS**

Writing the "Seven Resources for Lifelong Wellbeing and Retirement Planning: The Golden Age Playbook" has been an inspiring journey, and we are deeply grateful to the individuals and organizations who have contributed to the success of this project.

First and foremost, we extend our heartfelt gratitude to The Hong Kong Jockey Club Charities Trust for their generous support and unwavering commitment to the Jockey Club Golden Age Journey (JCGAJ) Project. Without their funding and belief in our vision, this endeavor would not have been possible. Their dedication to promoting the wellbeing of the young-old generation has been instrumental in shaping the foundation of this book.

We are immensely thankful to our esteemed community partners, whose collaboration and enthusiasm have been instrumental in bringing this project to life. We extend our gratitude to Aberdeen Kaifong Welfare Association, Christian Family Service Centre, Happy-Retired Charity Action, HKYWCA Sai Wan Social Centre for the Elderly, The Hong Kong Society for the Aged, and Tung Wah Group of Hospitals. Their dedication to serving the elderly population and commitment to promoting lifelong wellbeing has been truly inspiring. Their valuable insights and active participation in our workshops and events have enriched the project and enabled us to create a comprehensive and holistic approach to wellbeing and retirement planning.

The success of the JCGAJ Project would not have been possible without the hard work and dedication of our exceptional team members. We extend our heartfelt thanks to each member of the JCGAJ team for their tireless efforts, unwavering dedication, and valuable contributions. Their expertise and passion have been crucial in shaping the research organizing events and compiling the insights that have laid the groundwork for this book. Ms. Iris Ruan, Senior Research Assistant at Sau Po Centre on Ageing, merits special attention for her contribution in initial data cleaning.

Last but not least, we would like to express our deepest appreciation to all the participants of the JCGAJ Project. Your active involvement, candid feedback, and willingness to embrace this transformative journey have been the heart and soul of this project. Your stories, experiences, and resilience have inspired us to develop the Second Half Wellbeing (SHW) Framework and shed light on the seven essential resources for lifelong wellbeing and

# Seven Resources for Lifelong Wellbeing and Retirement Planning: The Golden Age Playbook

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retirement planning. Your active engagement in the workshops and assessments has provided us with invaluable insights, ensuring that the content of this book is rooted in real experiences and reflects the genuine needs and aspirations of the young-old generation.

In conclusion, we are humbled and grateful for the support, dedication, and collaboration of all those who have contributed to this project. Together, we have paved the way for a new understanding of aging and retirement, inspiring individuals to embrace their golden years with purpose, vitality, and joy. Sincerely, we extend our deepest gratitude to each and every person and organization that has been part of this meaningful journey.

Respectfully,
Professor Vivian W. Q. LOU and Miss Clio Y. M. CHENG
Authors of the "Seven Resources for Lifelong Wellbeing and
Retirement Planning: The Golden Age Playbook"

### INTRODUCTORY NOTE

Dear friends,

It is with immense joy and heartfelt gratitude that we welcome you to the "Seven Resources for Lifelong Wellbeing and Retirement Planning: The Golden Age Playbook". This book has been a labor of love and a culmination of a profound journey aimed at empowering individuals in the second half of their lives.

Throughout the career as gerontologists and researchers, we have had the privilege of witnessing the incredible potential and resilience that lies within the young-old generation. These individuals, aged 50 to 74, possess a wealth of wisdom and life experiences that have the power to enrich our communities and shape the world in meaningful ways.

"The Golden Age Playbook" is more than just a collection of words on paper; it is a testament to the unwavering commitment of the entire team behind the Jockey Club Golden Age Journey (JCGAJ) Project. It is a celebration of collaboration, dedication, and the unshakable belief that aging is not a journey to be feared, but an opportunity to be embraced with wisdom and vitality.

Within the pages of this book, we delve into the seven essential resources that form the foundation of a fulfilling and purposeful life in the golden years. From social connections that nourish the soul to financial planning that brings security and peace of mind, each resource plays a crucial role in shaping the second half of life.

The Second Half Wellbeing (SHW) Framework, an innovative framework that emerged from our research and insights, provides a guiding light on the path to a vibrant and meaningful retirement. Through the lens of this framework, we explore the interconnectedness of the seven resources and offer actionable strategies to harness their potential fully.

As you embark on this journey of exploration and self-discovery, we encourage you to embrace the opportunities that aging presents. Let this book be your companion and guide as you navigate the complexities of the golden age. May you find inspiration in the stories of the young-old who have flourished through embracing their true passions and talents.

We would like to express our deepest gratitude to The Hong Kong Jockey Club Charities Trust for their unwavering support and belief in the potential of this project. Their generosity has made this book possible and has allowed us to touch the lives of thousands of individuals in the second half of life.

We are also profoundly thankful to our esteemed community partners—Aberdeen Kaifong Welfare Association, Christian Family Service Centre, Happy-Retired Charity Action, HKYWCA Sai Wan Social Centre for the Elderly, The Hong Kong Society for the Aged, and Tung Wah Group of Hospitals—whose dedication and collaboration have been instrumental in bringing this project to life. Together, we have created a network of support and empowerment for the young-old, fostering a sense of community and purpose.

To the JCGAJ Project team members, you have been the driving force behind this endeavor. Your passion, expertise, and tireless efforts have made a profound impact on the lives of many. Thank you for being champions of active aging and lifelong wellbeing.

Last but certainly not least, we extend our heartfelt appreciation to all the participants of the JCGAJ Project. Your courage, resilience, and willingness to embrace change have been an inspiration to us all. It is your stories and experiences that form the heart and soul of this book.

In closing, we invite you to immerse yourself in the pages of "The Golden Age Playbook". May it ignite a spark of purpose and curiosity within you as you navigate the uncharted waters of the second half of life. May it empower you to seize the endless possibilities that await you and live each day with purpose, vigor, and joy.

With warmest regards, Professor Vivian W. Q. LOU and Miss Clio Y. M. CHENG

### CHAPTER 1

### THE JOCKEY CLUB GOLDEN AGE JOURNEY PROJECT

#### 1 Background

The aging population is a significant demographic challenge faced by many developed societies, including Hong Kong (United Nations 2022; 2023). Within this context, there is a growing recognition of a distinct group of individuals known as the "young-old" (Neugarten 1974; Baltes and Smith 2003; Chou and Chi 2002). These individuals are pre-retirees or retirees and their spouses who are experiencing a new phase of life characterized by active and vibrant lifestyles well beyond the traditional boundaries of old age (Sohier, Ootegem, and Verhofstadt 2021; Henning et al. 2022). In our project, we place a particular emphasis on understanding and addressing the unique needs of participants aged 50 to 74 within the young-old generation. This chapter explores the rationale behind this focus and highlights the importance of considering their wellbeing from various dimensions.

### 1.1 Unique needs of the young-old population

The decision to target participants aged 50 to 74 stems from their pivotal position within the young-old demographic (Avendano et al. 2011; Wu et al. 2012; Zahn et al. 2018). This age range represents a critical period in an individual's life when they have surpassed middle age but have not yet reached the traditional retirement age. It is during this time that individuals may experience significant transitions, both personally and professionally, while navigating the challenges and opportunities associated with aging (Feng, Li, and Smith 2020; Kolodziej and García-Gómez 2019; Atalay, Barrett, and Staneva 2019). By honing in on this specific age group, we aim to gain a comprehensive understanding of their experiences, concerns, and aspirations, and to develop tailored interventions to promote their overall wellbeing.

Understanding and supporting the wellbeing of individuals aged 50 to 74 is crucial for several reasons. First and foremost, this age group represents a substantial portion of the young-old population. According to

2 Chapter 1

the latest statistics in Hong Kong (Census and Statistics Department 2015; 2020), the young-old population is expected to experience continuous growth in the next decade, reaching its peak proportion (around 36.17%) of the total population in 2028. In less than five years, approximately one-third of the Hong Kong population will fall within the young-old age group. Therefore, it is essential to direct our efforts toward this significant segment of the population to ensure their wellbeing is adequately addressed. Fig. 1-1 shows the population pyramids in 1991 and 2001, while Fig. 1-2 shows the population pyramids in 2011 and 2021. Additionally, Table 1-1 shows a matrix of population (excluding foreign domestic helpers) by year, sex, age and educational attainment (highest level completed) in Hong Kong (Census and Statistics Department 2022).

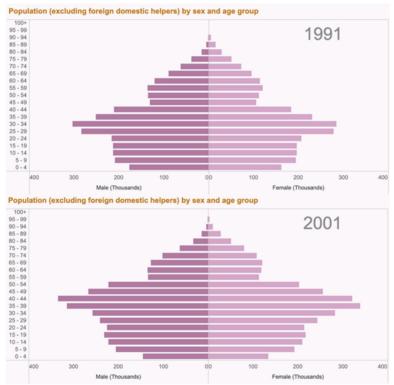


Fig. 1-1 Population (excluding foreign domestic helpers) by sex and age group in 1991 and 2001, adapted from 2021 Population Census in Hong Kong.

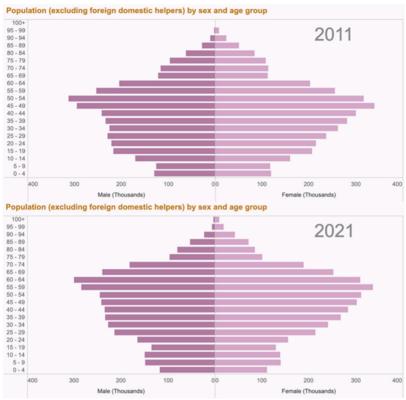


Fig. 1-2 Population (excluding foreign domestic helpers) by sex and age group in 2011 and 2021, adapted from 2021 Population Census in Hong Kong.

4 Chapter 1

Table 1-1 Population (excluding foreign domestic helpers) by year, sex, age and educational attainment (highest level completed) in Hong Kong in 2021.

Sex	Age	Education	Number of	Percentage
	group		Persons (2021)	
Male	50 - 59	Secondary or below	372,391	5.3%
		Higher diploma or above	156,683	2.2%
	60 - 64	Secondary or below	242,138	3.4%
		Higher diploma or above	58,084	0.8%
	65 - 74	Secondary or below	361,032	5.1%
		Higher diploma or above	60,454	0.9%
Female	50 - 59	Secondary or below	496,066	7.0%
		Higher diploma or above	152,504	2.2%
	60 - 64	Secondary or below	267,749	3.8%
		Higher diploma or above	41,808	0.6%
	65 - 74	Secondary or below	401,657	5.7%
		Higher diploma or above	39,187	0.6%
Total		31 400 10	7,093,081	